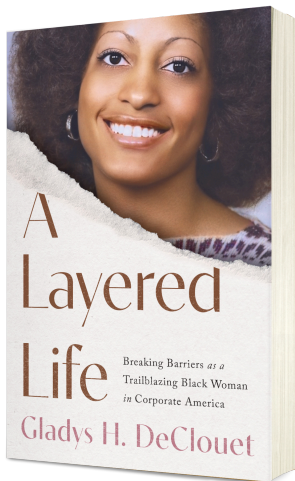


Gladys H. DeClouet

A Layered Life: Breaking Barriers as a Trailblazing Black Woman in Corporate America



"Life is lived in many layers, where horror and joy coexist, struggle and success reconcile, and the good cannot be separated from the bad. If we maintain our faith and keep pushing forward, we will get to where we want to go. Each challenge can serve as a steppingstone to growth, purpose, and legacy."
-Gladys DeClouet

BOOK CLUB DISCUSSION GUIDE

- What part of Gladys' journey did you connect with the most?
- Did any parts of her story make you angry? How would you have handled those situations if you were in her place?
- What would go on your own resume of challenges?
- Have you ever experienced racism, sexism, and sexual harassment? Willing to share?
- Gladys didn't let society define her destiny. Would you have done the same or would you have succumbed to societal expectations and her grandmother's remark?
- Why was Gladys being a black female pioneer bigger than her individual success?
- Do you have goals or dreams of being the first person to achieve something?
- What mindset and actions have helped you not just survive adversity, but turn it into momentum for success?
- How have the different layers of your life—career, family, and personal hardship—shaped you?
- Have you discovered your purpose?
- What did you like about Gladys' leadership style and philosophy?
- Do you have a leader or mentor that you have looked up to? Why?
- How has this story inspired you?